

## PADSTOW TOWN COUNCIL

### Minutes of the Staffing Committee meeting held on Tuesday 15 March 2015 2016 at the Council Offices, Unit 5B Treceus Industrial Estate, Padstow at 6.00 pm

**Present:** Councillors A Rickard (Chairman), J Murt and Mrs A E Symons

**In Attendance:** Mrs Kathy Pemberton (Town Clerk)

**S2015/36 Apologies for absence:** were received from Councillor R Buscombe

**S2015/37 Announcements:** There were no announcements.

**S2015/38 Declarations of Interest:** There were no declarations of interest.

**S2015/39 Public Participation:** There was no public participation.

**S2015/40 Minutes Tuesday 12 January 2016: RESOLVED** that the Minutes of the meeting held on 12 January 2016 be deferred to the next meeting for agreement.

**S2015/41 Date of Next Meeting:** The agenda had detailed the wrong date. The next meeting was Tuesday 21 June 2016 at 6.00 pm which was noted.

**S2015/42 It was RESOLVED to exclude the press and public due to the confidential nature of the business about to be transacted.**

**S2015/43 Confidential Minutes Tuesday 12 January 2016: RESOLVED** that the Minutes of the meeting held on 12 January 2016 be deferred to the next meeting for agreement.

**S2015/44 Staff Update and Issues:** See confidential minutes.

**S2015/45 Personal Development Reviews:** See confidential minutes.

**S2015/46 Body Worn Video Device (DMVD):** Committee was referred to the agenda report which outlined the reasons for a Policy and Procedure for the use of Body Worn Video Devices. She advised that this was an "interim" policy and procedure at the moment, as it was considered something needed to be place now. It was acknowledged that more work was required as it was a complex issue. It was noted through investigations this would have implications for CCTV too which would need to be taken into consideration when looking to review in the future.

Council Support Officer, Samantha Daly had undertaken the work in this regard. Thanks were expressed to her, especially as this was a vast and complex issue.

**RESOLVED TO RECOMMEND TO COUNCIL** to adopt the interim Body Worn Video Device (BWVD) Interim Policy and Procedure for Use.

**S2015/47 Overtime, Sick Leave and Training:** The update, as detailed in the agenda report, was noted for information.

Meeting closed at 6.25 pm